





We appreciate you – our donors, partners, volunteers, and staff! Because of you, RESOURCE remains integral to increasing the well-being of all Minnesotans through recovery, employment, and career advancement. With your support, we are able to help community members, who have the toughest life challenges, gain wellness and economic stability.

See what we did, in 2015 – together!

# ACHIEVE



"RESOURCE has the hands-on training and certifications I wanted. I connect well with the instructors. They are there to help you, guide you into your career."

- Preston, IT Program graduate

80%

of participants placed in careers retained employment for 180-plus days

187

credentials were awarded to graduates to jumpstart their careers



**2,305** participants and their families moved into employment and off of public assistance

**65**%

completed treatment programs (compared to the national rate of 40%)

# ADVANCE



"I'm getting the right support to pursue my career and life plans."

Shakiya, age 20 and mother,
 achieved CNA credentials, works
 full-time, and is an after-school
 mentor for girls in grades 3 - 5

**65**%

of participants securing employment are people of color

4,400

individuals secured employment or entered career positions



3,875 people were connected to much-needed healthcare

# THRIVE



"It's amazing that I'm doing this! Staying connected to support is what I need to stay on track."

- Wolfgang, in recovery after 40 years of chemical addiction

83%

of participants reported increased wellness (regarding chemical and mental health)

6,352

individuals benefitted from recovery services



18,933 individuals received employment, career education, and chemical and mental health services

# ENGAGE



"I volunteer and give. I am connecting with other professionals, and I am helping people get on their feet."

 Karyn Gibson, donor and RESOURCE Business Partner Council member **175** 

Business Partners, statewide, advise our career education training programs and employ RESOURCE qualified candidates



\$1,820,768

was given by foundations, corporations, individuals, and the United Way

1,455

volunteers touched the lives of people we serve by sharing time and talents



# STEWARD



## **MISSION & VISION**

RESOURCE increases well-being through recovery, employment, and career advancement. Our vision is that our communities are free of economic and health disparities.

## Statement of Activities (audited)

for the 12 months ended December 31, 2015

### **Support & Revenue**

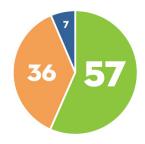
Total Support & Revenue	\$ 28,003,941
Contributions	1,820,768
Program Service Fees & Other	10,138,911
Government Contracts	\$ 16,044,262

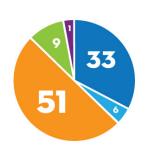
### **Expenses**

Employment Services	\$ 9,359,902
Career Education	1,822,250
Chemical & Mental Health	14,753,109
Management & General	2,458,461
Fundraising	388,472
Total Expenses	\$ 28,782,194
Change in Net Assets	(778,253)

#### **REVENUE & EXPENSES**

<b>57</b> %	Government Contracts	\$ 16,044,262	33%	Employment Services
36%	Program Service Fees & Other	10 ,138,911	<b>6</b> %	Career Education
<b>7</b> %	Contributions	1,820,768	<b>51</b> %	Chemical & Mental Health
	Total	\$ 28,003,941		Management & General Fundraising





Total

\$ 9,359,902 1,822,250 14,753,109 2,458,461 388,472

\$ 28,782,194

# GOVERN



## appreciation

ap·pre·ci·a·tion | ə-ˌprē-shē-ˈā-shən : a feeling of being grateful for something : an ability to understand its worth, quality, or importance

We remain grateful for the generous support of our donors, funders, and partners! You help us provide quality services to individuals and families who desire to improve their lives and communities. Individuals, who often experience the greatest needs, are stronger and healthier, through:

- treatment and recovery services for chemical and mental health concerns,
- employment and career services designed specifically to meet the unique needs of individuals with complex barriers to self-sufficiency, and
- career education, where individuals achieve credentials and receive training for the real world of work!

## Highlights in 2015:

- New multi-year funding to cover the costs of career education and credentialed training for 90 RESOURCE participants a year, who are otherwise ineligible for funding support!
- Expanded case management services to serve up to 300 Ramsey County residents, living with severe and persistent mental illness.
- Accreditation by the Council on Occupational Education for quality and integrity in career and technical education.

On behalf of more than 18,000 individuals and their families, who benefited from our services, thank you for your ongoing support!

Gratefully,

Kelly Matter, President & CEO

Kelly Matter

William F. Telleen, Board Chairman

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For more than 55 years, RESOURCE specializes in serving low-income individuals and families living in poverty, helping them to achieve economic stability through recovery, employment, and career advancement. Our services span 17 Minnesota counties and serve communities throughout locations across the Twin Cities metro, Princeton, and St. Cloud.

- Employment services provide assessment services, career counseling, job search and skills training, workplace skills development, and job retention services.
- Career education offers training programs to achieve industry-recognized credentials, and career enhancement courses, that prepare graduates for the world of work.
- Integrated, chemical and mental health services provide outpatient and residential, gender-specific treatment options, recovery support programming, and care coordination.







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