RESOURCE’s mission is to empower people to achieve greater personal, social and economic success.

20,000
INDIVIDUALS RECEIVED EMPLOYMENT SERVICES, CAREER EDUCATION, AND CHEMICAL AND MENTAL HEALTH SERVICES

6,246
INDIVIDUALS AND FAMILIES BENEFITED FROM RECOVERY SERVICES

2,884
INDIVIDUALS MOVED OFF OF WELFARE AND INTO WORK

469
PEOPLE ACHIEVED CREDENTIALS TO HELP ATTAIN HIGHER WAGE JOBS
FROM LEADERSHIP

Together is the strategic word for 2014.

Reducing disparities in health, employment, and education for our most vulnerable community members requires strong partnerships. Working together, in ways even better than before, is critical to empowering the individuals we serve to achieve greater success.

We help single mothers believe in themselves, and set and meet their career goals. Parenting mothers complete chemical dependency treatment while being able to live with their children. Job searchers gain skills, prepare for the workplace, and enter into careers. Individuals achieve industry credentials to secure living-wage jobs. Families move off of welfare and into work.

Because of your support, nearly 20,000 people found the employment services, career education, and chemical and mental health services they needed to make significant changes in their lives. Additional highlights include:

• RESOURCE and four mental health organizations launched a health information exchange with health-care providers to integrate care for mental health patients across the state.
• HEART, Inc. and RESOURCE merged to bridge the gap to recovery for individuals.
• Recovery services were launched to serve women, in the underserved, five-county area around Princeton, Minn.

Please read the accompanying stories to learn how, Together, we help propel all Minnesota families to brighter futures.

Gratefully,

Kelly Matter, President/CEO
Bill Telleen, Board Chair
More than making ends meet — Famatta

“I had a four-year degree, yet was stuck in a job that only required a high school diploma. Getting help from RESOURCE enabled me to regain confidence, interview better, and network the right way — to just take chances. Now, I have a job with a salary that has helped me pay my debts. I can do things with my daughter and dream about the future.”

Achieving a livable wage — Jim

“Getting my A+ and Network+ certifications is what I needed. The interview coaching proved particularly helpful, and I was able to negotiate a good, starting hourly wage as a desktop support technician at a really good company. I am able to show my employer that I can do this and deliver the work!”

<table>
<thead>
<tr>
<th>NEED</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>34,674</strong> Adults and 66,189 Children in Minnesota receive public assistance (December 2013)</td>
<td><strong>50</strong> NEARLY 50% OF PEOPLE DIAGNOSED WITH MENTAL HEALTH DISORDERS HAVE A SUBSTANCE ABUSE PROBLEM</td>
</tr>
<tr>
<td><strong>83</strong> 83% OF INDIVIDUALS RESOURCE SERVED HAD ANNUAL HOUSEHOLD INCOMES AT OR BELOW THE FEDERAL POVERTY GUIDELINES</td>
<td></td>
</tr>
</tbody>
</table>
Recovery helped me get my life back — Linda

“This place makes you stronger. I needed help to beat a meth addiction of 22 years. You have to really want to change. RESOURCE provided freedom and the right support for recovery. I am able to focus on being positive now and look to the future.”

Achieving my dream job — DeAndre

“I told my grandmother that if I didn’t make it to the NFL, I wanted to become a barber. I grew up in the ghetto. I’ve done some stuff I’m not proud of. I’m a father now, and I want to be better for my kids. I couldn’t have gone to school, got my job, and now support my kids... without RESOURCE’s help.”
Addressing disparities in Minnesota

“I serve as a business partner because I believe RESOURCE equips individuals for meaningful employment through training and focusing on the whole person. RESOURCE’s combination of services makes it uniquely positioned to address disparities in Minnesota. It’s a joy to be a part of helping people move closer to where they’d like to be.”

— Valton Henderson, Human Resources, BlueCross BlueShield

PARTNERING FOR BETTER COMMUNITIES

$2,115,385 WAS CONTRIBUTED BY GENEROUS INDIVIDUALS, CORPORATIONS, FOUNDATIONS AND UNITED WAY

1,484 VOLUNTEERS DONATED 26,385 HOURS TO SUPPORT THE INDIVIDUALS, FAMILIES AND CHILDREN RESOURCE SERVES

200 200-PLUS BUSINESS PARTNERS HELPED CREATE CURRICULUM, FACILITATE TRAININGS, COACH JOB INTERVIEWEES, AND/OR HIRE QUALIFIED RESOURCE CANDIDATES

Quality care for recovery & wellness

“My sister Carol had strong, committed advocates to help her live with her mental illness. All individuals living with mental illness or any disability have a right to dignity, respect, and healthy well-being. We support nonprofits like RESOURCE to make sure vulnerable adults have the quality care and support they need.”

— Linda Turk, Donor-Advisor, The Carol A. Seifert Memorial Foundation
Believing in helping others

“My brother lives with mental illness. Spending time each week with Shoshana has taught me what that really means. She’s given me insight. She helps me appreciate the small things. We’ve become such good friends.”

— Theresa Egerer, Volunteer (left, in photo)
2014 Volunteers

In 2014, 1,484 volunteers donated 26,385 hours of their time and talents. Thank you, to the following volunteers, for being the hands and feet of our mission!

Board of Directors

- **Tim Beers**, Treasurer
  - US Bank
  - Vice President, Business Integration

- **Nancy Carlson**
  - General Mills
  - Solutions Manager

- **Tyrise Cox**
  - St. Paul Public Schools
  - Director, OFECP

- **Fred Easter**, Secretary
  - Community Volunteer

- **Doug Evink**
  - Tanis Aircraft Products
  - President & CEO

- **Dan Jaeger**
  - St. Patrick Catholic Church
  - Business Administrator

- **Thomas Keul, M.D.**
  - Abbott Northwestern Hospital
  - Medical Director, Mental Health Services

- **Karen King**
  - Securian Financial
  - Process Engineer

- **Monica McCracken-Tietjen**
  - McCracken Management Consulting
  - Owner

- **Jim Ruelle**
  - HALO
  - Sales & Business Development Director

- **William F. Telleen**, Chairperson
  - Retired, Park Nicollet
  - Vice President/Finance

- **Paul Way**, First Vice Chairperson
  - Infinia Bank
  - Senior Vice President/Business Banker

- **Debra Weiss**
  - Meagher & Geer, P.L.L.P.
  - Attorney

Officers of the Corporation

- **Kelly Matter**, President
- **Kim Feller**, Vice President
- **Heidi Kammer**, Vice President
- **Joanne Kosciolek**, Vice President

Business Councils & Committee Members

- **David Anderson**
  - Precision, Inc.

- **Greg Anderson**
  - Tennant Company

- **Doug Anderson, Arthur J. Gallagher & Co.**

- **Tamra Anderson**
  - Morrissey, Inc.

- **Susan Antolak, Robert Half International**

- **Nick Armijo, Performtel**

- **Tina Ashley**
  - Ashley Enterprises

- **Markda Awada, VOLT Workforce Solutions**

- **Teresa Bell, TCF Bank**

- **Jessica Berger**
  - Eaton Hydraulics

- **Dan Betlock**, Metro Appliance Recycling

- **Chris Bickman**, ProStaff

- **Larry Blackwell**
  - US Army Corps of Engineers

- **Sheri Bodell, Mystic Lake Casino Hotel**

- **Dana Bozich, ProStaff**

- **Robert Brommel**
  - Robert Half Technology

- **Dave Broza**
  - Bethel University

- **Sandi Brue Keller, UPS**

- **Mary Buesgens**
  - Endeavor Air

- **Brian Burns**
  - Azule Staffing

- **Ryan Burns, NCO/APAC**

- **Mike Burtzel**, Aerotek

- **Jamie Campbell, UPS**

- **David Carlisle**
  - Carlisle & Associates

- **Laina Carlson**
  - HealthEast Care System

- **Sandra Caron**
  - MN Department of Transportation

- **Bianca Carr**
  - MPS Technical

- **Michelle Carrigan-Galland**
  - Array Services Group

- **Toby Casey, Caterpillar Paving Products, Inc.**

- **Jessica Casey, US Bank**

- **John Chilson**
  - Park Nicollet

- **Erin Christensen**
  - University of Minnesota

- **Chad Crutchley**
  - Best Buy

- **Lori Cruz**
  - Hilton Minneapolis

- **Laura Cunningham**
  - Guaranty Bank

- **Karla Dale, Aerotek**

- **Charles Davis, CSD Business Solutions, Inc.**

- **Jelena Dennison, Cargill**

- **Linda Denson**
  - Minneapolis Convention Center

- **Ken Dobson**

- **Corey Donat**
  - Luther Social Services

- **Suzanne Dvorak**
  - Vision Ease

- **Millie Ebensteiner**
  - Encore Capital Group

- **Episcopal Nursing Home**

- **Marlene Ergen**
  - College of St. Benedict

- **Felicia Feuhrer**
  - Comcast

- **Drinal Foster**
  - Wells Fargo

- **Tonya Fuller**
  - Array Services Group

- **Matt Fuxa**
  - General Electric
2014 Volunteers

Business Councils & Committee Members

Continued

Jeff Gaines, Never Enough Leadership
Jane Gauthier Wells Fargo
Karyn Gibson
Debra Gillespie Wells Fargo
Tracy Godfrey, Godfrey Talent Strategies
Jennifer Grant Wells Fargo
Ross Guthrie Minneapolis Institute of Arts
Kirsten Halen, Walgreens
Shannon Hannah Millennium Hotel
Jeanette Hanson
Robert Hawkins
Brittney Haynes Kelly Services, Inc.
Valton Henderson Blue Cross Blue Shield
Julie Hengs Kelly Services, Inc.
Aaron Herzberg AdKore/Megaforce
Rory Hokens, UPS
Jennifer Holm Advance Corporation
Joe Holman, Service-Master by Hedden
Kate Houston, Allianz
Nicole Howell, Mystic Lake Casino Hotel
Christy Humphrey DOMINION
Godfrey Jackson Retouch Corporation
Kelsey Kargas, Cintas
Ria Kashani MPS Technical
Momodu Kemokai US Bank
Leslie Knutson Nexplore Personnel, Inc.
Keith Koenig, Hope Presbyterian Church
Judy Krank SuperAmerica
Mark Kraske, Wells Fargo
Ben Krey, MN Central School Bus
Emily Krouse Deli Express
Denise Lamere McQuay International
Valerie Larkin MNWFC - VRS
Seam Lat, PearsonVue
Kristy Lausted, Gillette Children's Specialty Healthcare
Karen Lee Interim Healthcare
Scott LeMire, Marsden
Karen Lennie, TCF Bank
Brianna Lewis, Volt
Christine Liu General Mills
Jennifer Livingston Cardinal Realty
Sara Lommel, Marco
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John Lundy MN Department of Transportation
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Gena McElwain
Matt Messerschmidt Commonbond Communities
Sandeep Miland Optum Health
Richard Miller Spectrum Staffing
Sarah Monitor Schendel Plus Relocation Services
Jennifer Morine Bernick's Companies
Ge Pao Moua Spectrum Staffing
MS Achievement Center
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Krisel Pérez Estrella CRC Marketing Solutions
Roxann Peters, REM Central Lakes, Inc.
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John Puchtel Kelly Services, Inc.
Nicole Rees, Mystic Lake Casino Hotel
Diane Richard Minnetronix
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Nicole Ryan, RS Eden
Aaron Saal Northwestern College
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Jean Schowalter City of Woodbury
Todd Schuler Azule Staffing
Gordon Scott, Minco Technology Center
Karen Sherrick Tallgrass Talent Group
Amy Simpson, Express Personnel Services
Glenn Skrivseth Geek Squad Services at Best Buy
Alissa Smith Loffler Companies
Jeff Soderholm SpartanNash
Kelly Steinhaus Mall of America
Jill Stodel, SpeeDee Delivery Service
Judy Stolley, ProStaff
Patrick Stone Wells Fargo
Sue Sturmeks SUPERVALU
Song Thao, Aerotek
Paul Theisen Donaldson Company
Chuck Turner
Dannette Turner-Strickland, Pitney Bowes
Maly Yang HealthPartners
Jous Yang Mall of America
Carmen Walsh
Ashley Wanat Azule Staffing
Jason Warehime Metro Appliance Recycling
Nathan Waste Doherty Staffing
Richard Weigel, U.S. Fish & Wildlife Service
Arlene Wirth, Metro Bus
Diane Wolfgang Wolfgang & Associates
Elizabeth Youngmark Cub Foods
Maria Zachman Quality Bicycle Products
Nancy Zylla, Smith Micro Technologies, Inc.

We do our best not to miss anyone. Please accept our apology if we mistakenly did not list your name.
2014 Volunteers

Individual Volunteers

Ismahan Abdi  Mark Caskey  Kamari George  Vincent King  Ruby McRoberts
Fatima Abdulkadir  Anthony Casper  Ruth Godfrey  Amy King  Pam Meixell
Hanan Adam  Erin Chandler  Rebecca Gombkoto  Seth Kirk  Emily J. Melbye
Mark A. Adams  Vicki Clayton  Sarah Green Toews  Barry Klann  Jonathan Melena
Sharon Adams  Betsy Collins  Polly Griffiths  Anya Knudson  Carly A. Meltzer
Sokorey Ahmed  Tony Collins  Joe Gruis  Stephanie Kohn  Rosemary R. Mengelkoch
Mariam Ahmed  Norma Coone  Kendra Grunig  Cheryl Kolb-Untinen  Shannon Mikrut
Megan Allen  Maryellen Coughlan  Mary Barnes  Jennifer Koontz  Laura Miles
Lisa Anderson  Kamila Crushshon  Cynthia Curran  Caitlin Korkki  Carmen Miller
Jessica Anderson  Garrett Dahl  Caitlin Hall  Jacob Kraft  La'Toya Mitchum
Judy Anderson  Syreg Davies  Ted Haller  Courtney Kramer  Terry Mix
Julie Annett-Carlisle  Thomas Davis  Amanda Hanych  Nancy Kreig  Nicole Mjelde
Angela Bailey  Robin Day  Tammy Hartman  Dave Kroca  Marin Morita
Bonnie Bakkum  Jason Dickson  Samira Hashi  Karen Kupfer Johnson  Peg Myers
Susan Barthel  Ann Dmimick  Helen Hendrickson  Joseph Lase  Terryann Nash
Bisrat Bayou  Elisabeth Dittman  Joseph Hill  Paula Hirdler  Lindy Neuberger
Janine Bear  Judith Dockendorf  Saralyn Hirshberg  Christopher Hofacker  Alexandria Ngigi
Darien Benson  Tracy Doerr  Catherine Hollander  Catherine Hollander  Tracey Nguyen
Kristen Benson  Kersten Dolgner  Laura Horvath  Laura Horvath  Angie O'Bryan
Judy Berge  Michelle Dudar-Sehr  Matthew J. Hultman  Matthew J. Hultman  Megan O'Toole
Lexi Bergevin  Ray Dudaik  Beth Hundle  Beth Hundle  Abdullahi Odowaa
Sarah Berman  Irene Duranczyk  Beth Iacono  Beth Iacono  Michael Olson
Terri Betts  Scott Duroche  Emily Ihrig  Emily Ihrig  Mohamed A. Omarxeyd
Kathy Bizal  Theresa Egerer  Yasmine H. Iman  Yasmine H. Iman  Jay Ostergaard
Ryan Black  Meghan A. Eliasen  Abdirahman Iman  Abdirahman Iman  Thomas Owusu-Asante
Andrea Blalock  Rae Ellingsworth  Angelina Jackson  Angelina Jackson  Benita Perrell
Anna Blank  Evita Ellis  Jacinta Jackson  Jacinta Jackson  Gretchen Peterson
Henrietta Bradley  Taryn Ellis  Becky Jerve  Becky Jerve  Taylor Phimister
Matthew Bramwell  Charlie Enders  Demond Johnson  Demond Johnson  Mary Pittelko
Robin Breth  Jessica Endres-Nicola  Elizabeth Johnson  Elizabeth Johnson  Danielle Petter
Emily Broeker  Chris Epstein  Amelia Jones  Amelia Jones  Jennifer Prod
Michael Brown  Britta Erickson  Alex Jossart  Alex Jossart  Nettie A. Qualley
Zubairu Bundu  Ryan Evers  Cherelyn Kamp  Cherelyn Kamp  Mary Quinn
Robin Burke  Joseph Fabi  Nelson Kamp  Nelson Kamp  Christin Radtke
Chris T. Burman  Alissa Fehrman-Fraktok  Natalya S. Kandakova  Natalya S. Kandakova  Mary Reiss
Jeri Byrd  Alison Feigh  Kelley Keim  Kelley Keim  Tracy Ridout
Amy Caldwell  Renee Fetger  Lynne Kelly  Lynne Kelly  Sherry Rittmiller
Garfield Campbell  Jessica Flodin  Nicky Keovongkhot  Nicky Keovongkhot  Sydney Robbins
Lariza Carlson  Jill Fuerstenberg  Serena Keuppe  Serena Keuppe  Jill R. Robeck
Mary Carlson  Andrew Gasperlin  Jess Khan  Jess Khan  Terri Robertson
Emily Carpenter  Cecelia Gbolo  Sarah Kiminski  Sarah Kiminski  Hillary Robertson
Jose Carreon  Stacy Geier  Tiffani Rocha-Landkammer  Tiffani Rocha-Landkammer
Karen Carver

We do our best not to miss anyone. Please accept our apology if we mistakenly did not list your name.
2014 Volunteers

Individual Volunteers  Continued

Elizabeth Roff
Jacob Rogers
Rachel Rosenthal
Stephany Ross
Carissa Rozinka
Barbara Runck
Charlene Samarah
Asitha Sandanayake
Dana A. Sandburg
Kelley May Sauceman
Laura Scavellaiio
Brigham Schertler
Ashley Schmid
Erika Schnapp
Abby Schneider
Lisa Schraufnagel
Margaret Schreiner
Mollie Schurhamer
Megan Scott
Ann Sessoms
Jennifer Sharp
Melissa Shepard
Mary Sherman Hill
Marlene Simms
Janis Sines
Kristy Singlestad
Kelly Skinner
Mike Smith
Yoa Smith
Bonnie Smith
Colby Smith
Marcy Smith
Quinesha Smith
Danielle St. Urbain
Michael Stack
Fredrika Stafford
Gretchen Stedman
Anne Stevens
June Stewart
Anita Stokes
Sarah Striegel
Paulette Strom
Margaret Sundet
Rachel Swendsrud
Enthel Tan
Patricia Tanji
Marnie Teppen
Nicole Terry
Jessica Thai
Lisa Thompson
Nicole R. Tirivepi
Miranda Tobin
Kay Toivonen
Amy Tomczyk
Deni Toomey
Jane Treston
Nina Trak
Jermara Turner
Lisa Tuttle
Kiki Usuda
Jennifer Vetter
Jason Vockrodt
Griffin Voss
Mary Walcker
Cassandra Ward Brown
Denise Warner
Amie Warren
Krysia Weidell
Kellie Weiland
Gail Weiss
Malcolm Wells
Suzy Wheeler
Ryan White
Marla Whitting
Jessica Wickum
Jennifer Willprecht
Tina Wood
Frances Wood
Kristin Wood
Crystal Worthman
Mary Xiong
Chexer Xiong
Maly Yang
Deborah Yung
Sandy Zeiszler

Employees and members of these organizations and companies contributed to RESOURCE in 2014 through volunteer activities and seasonal campaign initiatives.

Accenture
AccountTemps
Aveda
Baker Tilly Virchow Krause, LLP
Boston Scientific
Capella University
Cargill
Central Lutheran Church
Clifton Larson Allen
Comcast
Dell
Deloitte Touche
Digi Technology
Evangelical Free Church of America
Fairview Health Services
First Baptist Church
FIS Global Banking Solutions
Gap Company
Garven LLC
General Mills
Greater Twin Cities United Way
HealthPartners
Hennepin County Workforce Center
Henson & Efro, P.A.
Hines Management
Immedia
Land O'Lakes, Inc.
Levi's
LifeLink 3
LifeSource
Marsden
Mary Kay - Wild Angels
MDI Achieve
Medtronic
MetLife
Minnesota Baseball Classic
Minnesota Energy Center
Mount Zion Lutheran Church
PCI Academy
Physicians Neck and Back Center
Pinjung
Prince of Peace Lutheran Church
Quota International of Minneapolis
Ramsey County
ReSound
Select Comfort
Serenity Village
Community Church
Sharper Management
Sheraton Minneapolis
St. Jude's Medical
Target Corporation

The Blake School
The Clorox Company
The MPX Group
The W Hotel
Thomson Reuters
UnitedHealth Group
University of Minnesota
UPS
US Bank
Wealth Management Group
Wells Fargo
YMCA

We do our best not to miss anyone. Please accept our apology if we mistakenly did not list your name.
The following individuals and funders provided financial support to RESOURCE and HEART® this past year. Thank you for your commitment to making sure everyone has the vital services they need for recovery and economic stability!

**Individuals**

$1000 +
- Anonymous*
- Tamra & Rick Anderson
- Tim Beers
- Charles Berg*
- Nancy Califf
- Nancy Carlson & Steve Brissee
- Mark Chronister
- Kim Feller
- Heidi Kammer-Hodge & Vince Hodge
- Joanne V. Kosciolek & Randy Hooversen
- James G. Lindell*
- Barbara Luke & Robert Bridges
- Kelly Matter
- Linda Mell
- Jim Nordlie
- Jim Ruelle
- Lisa P. Sinclair
- Patrick & Sandy Stone
- William & Pam Telleen
- Paul A. Theisen
- Katie Vogt

$500 – $999
- Anonymous
- Deb & Brad Askland
- Geri Lin Beckett
- Nanci Bohmer
- Bruce Bruemmer
- Tyrize Cox
- James & Carol Curme
- Keith DeRaad
- Ronnet R. Dossmann
- Nancy & Donald Dow
- Deborah Ferry
- Kathy A. Gremillion
- Elise Hernandez
- Tim Hernandez*
- Shelly Ibach
- Dan Jaeger
- Thomas Keul, M.D.
- Karen Lee
- Alan MacPhail
- Karen Miller
- Kathryn Monahan-Rial
- Howard Myers
- Sabrina Padwa*
- Mary Peterson
- Mary H. Rasmussen*
- Tom Schreiner
- Ann Sessoms
- Carol Shurb
- Kristina Sward
- Thomas Teigen
- Paul Way

$100 – $249
- Anonymous
- Deb & Brad Askland
- Geri Lin Beckett
- Nanci Bohmer
- Bruce Bruemmer
- Tyrize Cox
- James & Carol Curme
- Keith DeRaad
- Ronnet R. Dossmann
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- Kristina Sward
- Thomas Teigen
- Paul Way

$50 – $99
- Anonymous
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- Karen Miller
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- Howard Myers
- Sabrina Padwa*
- Mary Peterson
- Mary H. Rasmussen*
- Tom Schreiner
- Ann Sessoms
- Carol Shurb
- Kristina Sward
- Thomas Teigen
- Paul Way

*HEART donor

† HEART’s board of directors made a strategic decision to ensure that its life-giving mission endure to support individuals seeking treatment and early recovery. The board combined its operations with RESOURCE in May of 2014.

We do our best not to miss anyone. Please accept our apology if we mistakenly did not list your name.
## 2014 Support

### Foundations, Corporations and Organizations

**$100,000+**
- Otto Bremer Foundation
- Greater Twin Cities United Way

**$50,000 - $99,999**
- The Jay and Rose Phillips Foundation
- Pohlad Family Foundation
- The McKnight Foundation

**$25,000 - $49,999**
- AARP Foundation
- Ameriprise Financial
- F. R. Bigelow Foundation
- Patrick and Aimee Butler Family Foundation
- The Minneapolis Foundation
- Morgan Family Foundation
- The Saint Paul Foundation

**$10,000 - $24,999**
- Caterpillar Foundation
- The Carol A. Seifert Memorial Foundation
- The Sheltering Arms Foundation
- The Saint Paul Foundation

**$5,000 - $9,999**
- Anonymous*
- Bremer Bank
- Comcast Corporation
- Medica Foundation
- Ripley Memorial Foundation
- Securian Foundation

**$1,000 - $4,999**
- Ahmann-Martin
- Davita
- Diversified Construction Midwest, Inc.
- Hennepin County Bar Foundation

### Initiative Foundation
- Livgard & Lloyd, PLLP
- Marsh & McLennan Agency
- Parsons Electric Company
- TCF Foundation
- The Womack Family Foundation
- United Parcel Service
- US Bancorp Foundation*
- Wellington Management

**$100 - $999**
- 3M Corporate Headquarters*
- 4j2R1C Limited Partnership
- Blue Cross Blue Shield Minnesota*
- GAP Foundation
- Money for Time Program
- Medtronic*
- The Men’s Warehouse
- Morrissey, Inc.
- Salo, LLC*
- Tapemark Company

- Thomson Reuters*
- Wells Fargo Community Support Campaign*
- Whitney Foundation*

**Government Funders**
- Benton County
- City of Minneapolis
- Dakota County
- Hennepin County – Community Services
- Hennepin County – Human Services and Public Health Department
- Hennepin County – Training & Employment
- MN Department of Corrections
- MN Department of Employment & Economic Development
- MN Department of Human Services
- MN Job Skills Partnership
- MN Office of Justice Programs

- Ramsey County
- St. Louis Park Housing Authority
- Stearns County
- U.S. Department of Health & Human Services
- U.S. Department of Housing & Urban Development
- U.S. Department of Labor
- U.S. Probation and Pretrial Office, District of Minnesota

* Denotes gift designated to HEART, Inc.
+ Employee matching gifts
## Financials

### Statement of Activities (audited)
for the 12 months ended December 31, 2014

### Support & Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Contracts</td>
<td>16,334,376</td>
</tr>
<tr>
<td>Program Service Fees &amp; Other</td>
<td>8,671,568</td>
</tr>
<tr>
<td>Contributions</td>
<td>2,115,385</td>
</tr>
<tr>
<td>HEART Acquisition</td>
<td>384,431</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>27,505,760</strong></td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment Services*</td>
<td>9,449,365</td>
</tr>
<tr>
<td>Career Education*</td>
<td>1,644,710</td>
</tr>
<tr>
<td>Chemical &amp; Mental Health</td>
<td>13,597,542</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>2,806,689</td>
</tr>
<tr>
<td>Fundraising</td>
<td>194,872</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>27,739,016</strong></td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>(233,256)</td>
</tr>
</tbody>
</table>

* Historically known as Employment Action Center and Minnesota Resource Center.

### REVENUE & EXPENSES

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Service Fees</td>
<td>$ 16,334,376</td>
<td>Employment Services*</td>
<td>$ 9,449,365</td>
</tr>
<tr>
<td>Program Service Fees</td>
<td>8,671,568</td>
<td>Career Education*</td>
<td>1,644,710</td>
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<td>2,115,385</td>
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<td><strong>Total</strong></td>
<td>$ 27,739,016</td>
<td><strong>Total</strong></td>
<td>$ 27,739,016</td>
</tr>
</tbody>
</table>
Inkind Supporters

Mariam Ahmed
Megan Allen
Jessica Anderson
Bonnie Bakkum
Amy Barnett
Janine Bear
Kristen Benson
Judy Berge
Terri Betts
Jordan Bewley
Kathy Bizal
Ryan Black
Andrea Blalock
Anna Blank
Michael Brown
Robin Burke
Jeri Byrd
Amy Caldwell
Lariza Carlson
Mary Carlson
Karen Carver
Anthony Casper
Vicki Clayton
Maryellen Coughlan
Robin Day
Ann Dimmick
Judith Dockendorf
Michelle Dudar-Sehr
Ray Dudziak
Debbi Edlund
Meghan A. Eliason
Taryn Ellis
Chris Epstein
Britta Erickson
Ryan Evers
Alissa Fehrman-Frankot
Renee Fetzer
Andrew Gasperlin
Stacy Geier
Ruth Godfrey
Rebecca Gombkoto
Sarah Green Toews
Joe Gruis
Kendra Grunig
Nicole Guerin
Kelly Gruver
Caitlin Hall
Amanda Hanich
Tammy Hartman
Laura Hartvah
Beth Hundley
Emily Ihrig
Becky Jerve
Elizabeth Johnson
Amelia Jones
Alex Jossart
Cherelyn Kamp
Serena Keuppe
Jess Khan
Amy King
Seth Kirk
Jennifer Koontz
Joanne V. Kosciolak
Dave Krocak
Evelyn Lashley
Candace Lee
Douachee Lee
Cynthia Lenz
Jason Lindberg
Tonya Lizakowski
Dana Lowery Bain
Sandy Marquart
Jena Martin
Kevin Martin
Laura Masuda
Jacqui McCabe
Christy McElroy
Pam Meixell
Laura Miles
Nicole Mjelde
Marin Morita
Lindy Neubauer
Tracey Nguyen
Angie O’Bryan
Megan O’Toole
Michael Olson
Robin Parker
Andrew Pautz
Benita Perrell
Mary Pittelko
Danielle Potter
Mary Quinn
Christin Radtke
Mary Reiss
Tracy Ridout
Sydney Robbins
Hillary Robertson
Tiffany Rocha-Landkammer
Elizabeth Rolf
Stepheny Ross
Carissa Rozinka
Barbara Runch
Ashley Schmid
Patti Schmidt
Abby Schneider
Lisa Schraufnagel
Jennifer Sharp
Melissa Shepard
Marlene Simms
Kelly Skinner
Mike Smith
Youa Smith
Lisa Solarz
Gretchen Stedman
Kate Stephany
Anne Stevens
Margaret Sundet
Marnie Teppen
Jessica Thai
Lisa Thompson
Kay Toivonen
Amy Tomczyk
Deni Toomey
Jane Treston
Jennifer Vetter
Cassandra Ward Brown
Denise Warner
Amie Warren
Kellie Weiland
Ryan White
Maria Whiting
Jessica Wickum
Kristin Wood
Trina Wood

2014 Support

For more than 50 years, RESOURCE specializes in serving low-income individuals and families living in poverty, helping them to achieve economic stability through recovery, career education, employment in living wage jobs or career advancement. Our services span 10 Minnesota counties and serve communities throughout locations across the Twin Cities metro, Princeton and St. Cloud.

• Employment services provide assessment services, career counseling, job search and skills training, workplace skills development, and job retention services.
• Career education offers training programs with industry credentialing and career enhancement courses with specialized support for people living with disabilities.
• Integrated, chemical and mental health services provide outpatient and residential, gender-specific treatment options, recovery support programming, and care coordination.

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